

IMPROVEMENT OF THE CORPORATE MANAGEMENT SYSTEM IN 2018

In order to implement recommendations of the Corporate Management Code, the Company designed and implemented the Road Map for Enhancement of Corporate Management Efficiency¹ in 2018 that covers all the aspects of Company corporate management system.

Large-scale work is aimed at analysis and improvement of internal documents and revision of a role played by independent directors in the committees of the Company Board of Directors.

The Board of Directors elected a senior independent director and approved the Methodology for Evaluating Performance of the Company Board of Directors complying with the Corporate Management Code. Self-evaluation was performed and information on such evaluation (self-evaluation) of performance of the Board of Directors was placed on the Company website.

Company internal documents were updated in a part of bringing them in compliance with the requirements of the legislation of the Russian Federation and recommendations of the Corporate Management Code, including Company documents controlling the issues of information disclosure and protection of insider information.

In a result of this work, the Company managed to achieve a level of corporate management called "Advanced Practice" (its corporate management corresponds to advanced practice and has potential for improvement in some issues).

Management Bodies

THE BOARD OF DIRECTORS

The Board of Directors is a strategic management body of the Company that performs general management of the Company activity, except for decision-making on the issues included to the competence of the General Shareholders Meeting by legislation of the Russian Federation.

Activity of the Board of Directors is governed by Federal Law "On Joint Stock Companies" and other legal acts of the Russian Federation, Company Charter and Regulation on the Company Board of Directors.

1. Approved by Decree No. 987 as of 21.12.2017

Composition of the Board of Directors

According to the Charter, the Company Board of Directors consists of 11 members elected by the General Shareholders Meeting. In 2018 the Company was managed by two (2) compositions of the Board of Directors of PJSC IDGC of Siberia:

Composition elected by annual General Shareholders Meeting on 16.06.2017:¹

- Aleksandr Nikolaevich Fadeev, Adviser, Deputy Director General for Safety in PJSC "Russian Grids", Chief Adviser in PJSC "Russian Grids"
- Vitalii Pavlovich Bobrov, Director of a branch of PJSC "Russian Grids", namely, Centre for Technological Supervision
- Mikhail Aleksandrovich Bychko, Director of the Department for Capital Construction in PJSC "Russian Grids"
- Yurii Vladimirovich Goncharov, Adviser in the Office of the Executive Director, Alternate Deputy Executive Director for Corporate Management, Deputy Director General for Corporate Management in PJSC "Russian Grids"
- Samuil Moiseevich Zilberman, Adviser of the Director General for Special Projects in PJSC IDGC of Siberia
- Ekaterina Andreevna Kosogova, Director for Tariff-Making in LLC Siberian Generating Company
- Mikhail Varfolomeevich Kuznetsov, Director General, Chairman of the Board, a member of the Board of Directors of LLC Siberian Generating Company
- Yurii Nikolaevich Pankstyanov, Director of the Department for Tariff Policy, Adviser in PHSC Russian Grids
- Veniamin Shmuilovich Pinkhasik, unemployed, a pensioner
- Vladimir Valeryevich Rashevsky, Director General, Chairman of the Board in JSC SIBENCO
- Kirill Andreevich Trubitsyn, Director for Legal Affairs in LLC Siberian Generating Company

Composition elected by annual General Shareholders Meeting on 08.06.2018:²

- Yurii Vladimirovich Goncharov, Deputy Director General for Corporate Management in PJSC "Russian Grids"
- Pavel Vladimirovich Grebtsov, Director of the Department for Tariff Policy in PJSC "Russian Grids"
- Samuil Moiseevich Zilberman, Adviser of the Director General for Special Projects in PJSC IDGC of Siberia
- Dmitrii Borisovich Akopyan, Director of the Department for Investment Activity in PJSC "Russian Grids"
- Mikhail Varfolomeevich Kuznetsov, Director General, Chairman of the Board of LLC Siberian Generating Company
- Ekaterina Andreevna Kosogova, Director for Tariff-Making in LLC Siberian Generating Company
- Elena Borisovna Peshekhonova, Head of the Directorate for HR Audit and Analysis within the Department for HR Policy and Organizational Development of PJSC "Russian Grids"
- Veniamin Shmuilovich Pinkhasik, unemployed, a pensioner
- Vladimir Valeryevich Rashevsky, Director General of JSC SIBENCO
- Kirill Andreevich Trubitsyn, Director for Legal Affairs in LLC Siberian Generating Company
- Sergei Ivanovich Miromanov, Head of the Directorate for Electric Grid Assets Consolidation within the Department for Perspective Grid Development and Technological Connection of PJSC "Russian Grids"

1. The positions are given by the moment of advance

2. The positions are given by the moment of advance

YURII VLADIMIROVICH GONCHAROV

Deputy Director General for Corporate Management
in PJSC Russian Grids

**SAMUIL MOISEEVICH ZILBERMAN**

Adviser of the Director General for Special Projects
in PJSC IDGC of Siberia

**EKATERINA ANDREEVNA KOSOGOVA**

Director for Tariff-Making in LLC Siberian Generating
Company

**MIKHAIL VARFOLOMEEVICH KUZNETSOV**

Director General, Chairman of the Board of LLC Siberian
Generating Company

**SERGEI IVANOVICH MIROMANOV**

Head of the Directorate for Electric Grid Assets
Consolidation within the Department for Perspective Grid
Development and Technological Connection of PJSC
Russian Grids



ELENA BORISOVNA PESHEKHONOVA

Head of the Directorate for HR Audit and Analysis
within the Department for HR Policy and Organizational
Development of PJSC Russian Grids



VENIAMIN SHMUILOVICH PINKHASIK

Unemployed, a pensioner



VLADIMIR VALERYEVICH RASHEVSKY

Director General of JSC SIBENCO

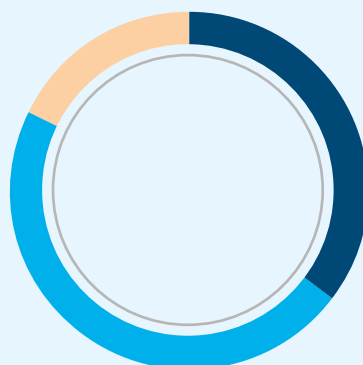


KIRILL ANDREEVICH TRUBITSYN

Director for Legal Affairs in LLC Siberian Generating
Company

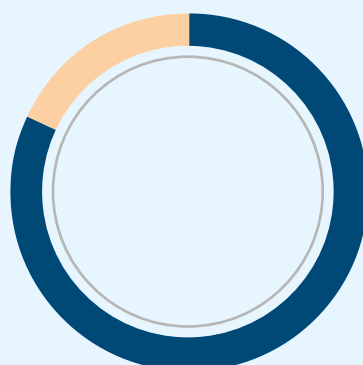


Length of Employment in the Board of Directors



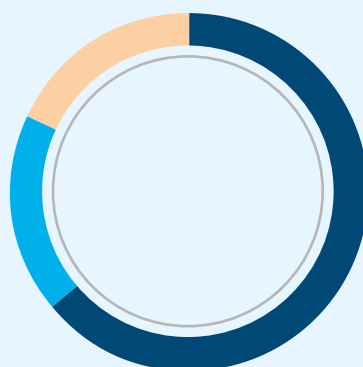
● Less than 1 year	36
● From 1 to 5 years	48
● More than 5 years	18

Gender Composition of the Board of Directors



● Men	82
● Women	18

Age of Members of the Board of Directors



● Under 50	64
● 50-60	18
● Over than 60	18

Biographies of Members of the Board of Directors

Yurii Vladimirovich Goncharov

Status	Chairman of the Board of Directors, Non-Executive Director
Year of birth	1977
Education	Higher, Moscow State Mining University, major in Management; Higher, Moscow Institute of Economics, Policy and Law, major in Jurisprudence
Professional experience ¹	2018 – present – PJSC IDGC of Siberia, Chairman of the Board of Directors 2018 – present – PJSC MOESK, Member of the Board of Directors 2017 – present – JSC IDGC of Ural, Chairman of the Board of Directors 2017-2018 – PJSC IDGC of Siberia, Member of the Board of Directors 2014 – present – JSC Tyumenenergo, Member of the Board of Directors 2014-2017 – JSC IDGC of Ural, Member of the Board of Directors 2013 – present – PJSC "Russian Grids", Deputy Director General for Corporate Management, Senior Adviser 2013 – PJSC "Russian Grids", Alternate Deputy Executive Director for Corporate Management, Adviser in the Office of the Executive Director

Pavel Vladimirovich Grebtsov

Status	Non-Executive Director
Year of birth	1976
Education	Higher, Chelyabinsk College of Law within the Ministry of Social Protection for the Public of the Russian Federation, major in Legal Studies and Accounting in the Social Security System; M. V. Lomonosov Moscow State University, major in Management; Plekhanov Russian University of Economics, major in Management
Professional experience	2018 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2018 – present – PJSC FTC, Member of the Board of Directors 2018 – present – PJSC "Russian Grids", Director of the Department for Tariff Policy, Alternate Deputy Director General for Economics, Deputy Director General for Economics 2015-2018 – unemployed 2011-2015 – REC of Moscow City, First Deputy Chairman of REC of Moscow, Chairman of REC of Moscow

1. Hereinafter in biographies of the members of management and control bodies, all positions occupied by this person in the Issuer and other organizations for the last five years are specified and presented in chronological order, including part-time jobs as well as participation in management bodies in other companies

Samuil Moiseevich Zilberman

Status	Executive Director
Year of birth	1946
Education	Higher, Krasnoyarsk Polytechnic Institute, major in Power Grids and Systems. Doctor of Engineering, member of the Russian Engineering Academy
Professional experience	<p>2017 – present – PJSC IDGC of Siberia, Member of the Board of Directors</p> <p>2016 – present – PJSC IDGC of Siberia, Adviser of the Director General for Special Projects, Deputy Head of the Department for HR Management and Organizational Projecting</p> <p>2015-2016 – PJSC FGC UES, Adviser of the Chairman of the Board</p> <p>2012-2015 – branch of PJSC FGC UES – MES of Siberia, Director General of the branch</p> <p>On November 20, 2007, Samuil Moiseevich Zilberman received a public award of the Russian Federation, namely, order of Peter the Great, II degree, for achievements and great contribution to development and strengthening of the state of Russia. In 2008, Samuil Moiseevich Zilberman was awarded with medal "For Merit to the Fatherland", II degree, by the Order of the President of the Russian Federation for his long-term diligent work and labor success.</p> <p>Participation share of the person in the authorized capital of PJSC IDGC of Siberia, %: 0.0004</p> <p>Share of common shares of PJSC IDGC of Siberia owned by the person, %: 0.0004</p>

Dmitrii Borisovich Akopyan

Status	Non-Executive Director
Year of birth	1967
Education	Higher, Krasnodar Polytechnic Institute of the Order of the Red Banner of Labor, major in Industrial and Civil Engineering; Kuban Institute of International Entrepreneurship and Management, major in Finances and Credit
Professional experience	<p>2018 – present – PJSC IDGC of Siberia, Member of the Board of Directors</p> <p>2018 – present – PJSC IDGC of North Caucasus, Member of the Board of Directors</p> <p>2018 – present – PJSC IDGC of the Center, Member of the Board of Directors</p> <p>2018 – present – PJSC IDGC of the North-West, Member of the Board of Directors</p> <p>2018 – present – JSC IDGC of Ural, Member of the Board of Directors</p> <p>2018 – present – PJSC IDGC of the South – branch of Rostovenergo, Deputy Director General – Director of the branch</p> <p>2016-2018 – PJSC "Russian Grids", Director of the Department for Investment Activity</p> <p>2014-2016 – LLC Lider, Deputy Director – Chief Engineer</p> <p>2013-2014 – LLC Sevkaenergostroy, First Deputy Director</p>

Mikhail Varfolomeevich Kuznetsov

Status	Non-Executive Director
Year of birth	1968
Education	Higher, M. V. Lomonosov Moscow State University, Physics Department
Professional experience	<p>2018-2019 – JSC Siberian Generating Company, Member of the Board of Directors</p> <p>2015-2018 – Charity Fund "Siberian Generating Company – Warming Hearts", President</p> <p>2014 – present – PJSC IDGC of Siberia, Member of the Board of Directors</p> <p>2014-2018 – Association "Council of Power Producers and Strategic Investors in Power Industry", Member of the Supervision Board</p> <p>2014-2018 – PJSC DEK, Member of the Board of Directors</p> <p>2013-2018 – LLC Siberian Generating Company, Director General, Chairman of the Board, Member of the Board of Directors, Member of the Strategy Committee</p> <p>2014-2016 – Association "Market Council for Organization of Efficient System of Wholesale and Retail Trade with Power and Capacity", Member of the Supervision Board</p>

Ekaterina Andreevna Kosogova

Status	Non-Executive Director
Year of birth	1975
Education	Higher, Perm State University, major in Jurisprudence; Higher, Ural Branch of the Russian Academy of State Service at the President of the Russian Federation, major in Corporate Management
Professional experience	<p>2018 – present – Joint Stock Company Siberian Energy Company (JSC SIBENCO), Member of the Board of Directors</p> <p>2015 – present – PJSC IDGC of Siberia, Member of the Board of Directors</p> <p>2013 – present – LLC Siberian Generating Company, Director for Tariff-Making</p>

Elena Borisovna Peshekhonova

Status	Non-Executive Director
Year of birth	1971
Education	Higher, North-Western Academy of State Service, specialty: Manager
Professional experience	2018 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2017 – present – PJSC "Russian Grids", Head of the Directorate for HR Audit and Analysis within the Department for HR Policy and Organizational Development, Director of the Department for HR Management 2017-2017 – State Budgetary Institution Moscow Analytical Center in the Sphere of Urban Economy, First Deputy Director 2015-2017 – JSC Mosgirotrans, Deputy Director General for Personnel 2014-2015 – LLC Modern Technologies in Construction, HR Director 2014-2014 – CJSC Baltic Glass, HR Director 2013-2014 – CJSC Lenstroytrans, HR Director

Veniamin Shmuilovich Pinkhasik

Status	Independent Director
Year of birth	1946
Education	Higher, Leningrad M.I. Kalinin Polytechnic Institute, specialty: Electrical Engineer; Academy of National Economy within the RF Government, major: Management in Power Industry (retraining)
Professional experience	2016 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2014-2015 – JSC IDGC of Siberia, Member of the Board of Directors 2014-2014 – JSC IDGC of the North-West, Adviser in the Affairs Department

Vladimir Valeryevich Rashevsky

Status	Non-Executive Director
Year of birth	1973
Education	Higher, Financial Academy within the RF Government Postgraduate studentship in the Financial Academy within the RF Government, PhD in Economics was awarded Major: Global Economics, qualification: Economist
Professional experience	2016 – present – JSC SIBENCO, Member of the Board of Directors 2016 – present – Non-Commercial Partnership "Market Council for Organization of Efficient Wholesale and Retail Trade with Power and Capacity", Member of the Supervisory Board 2013 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2013-2016 – SIBENCO PLC, Member of the Board of Directors 2012-2015 – Non-Commercial Partnership "Council of Participants of Railroad Operator Services Market", Member of the Presidium 2011 – present – LLC Siberian Generating Company, Member of the Board of Directors 2010 – present – Skolkovo Fund, Member of the Fund Board 2008 – present – All-Russia Association of Employers within the Russian Association of Industrialists and Entrepreneurs, Member of the Board 2006 – present – Non-Commercial Organization "Fund of Social and Economic Regional Support, SIBENCO – Regions", Chairman of the Board 2005 – present – JSC SIBENCO, Chairman of the Board 2004 – present – JSC SIBENCO, Director General

Kirill Andreevich Trubitsyn

Status	Independent Director
Year of birth	1975
Education	Higher, Tomsk State University, major in Jurisprudence
Professional experience	2018 – present – JSC SIBENCO, Member of the Board of Directors 2015 – present – PJSC DEK, Member of the Board of Directors 2014 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2014 – present – LLC Siberian Generating Company, Director for Legal Affairs 2016-2017 – JSC Sotssfera, Member of the Board of Directors 2014-2017 – JSC Power Service Company of Siberia, Member of the Board of Directors 2014-2015 – JSC Sibirelektroservis, Member of the Board of Directors

Sergei Ivanovich Miromanov

Status	Non-Executive Director
Year of birth	1973
Education	Higher, Moscow Power Engineering Institute, specialty: Manager
Professional experience	2018 – present – PJSC IDGC of Siberia, Member of the Board of Directors 2018 – present – JSC IDGC of Ural, Member of the Board of Directors 2013 – present – PJSC "Russian Grids", Head of the Directorate for Electric Grid Assets Consolidation

General Information

In 2018, all members of the Board of Directors, except for Samuil Moiseevich Zilberman, had no participation shares in the authorized capital of PJSC IDGC of Siberia / had no common shares, and did not make any transactions for acquisition or disposal of shares. Samuil Moiseevich Zilberman's participation share in the authorized capital of PJSC IDGC of Siberia / share of common shares amounted to 0.0004% and he did not make any transactions for acquisition or disposal of shares in 2018.

- All members of the Board of Directors gave their consent for the disclosure of their personal data
- There was no conflict of interests between the members of the Board of Directors in 2018
- The Company has no information on filing of any claims against the members of the Board of Directors in 2018
- Liability of directors, officials and companies of PJSC IDGC of Siberia is insured. Expenses for insurance amounted to 2,145 thsd rub. in 2018

Report on the Activity of the Board of Directors

In 2018 Company Board of Directors held 44 meetings (39 in absentee meetings and 5 in-presence ones) with the participation of all members of the Board of Directors, where 189 issues were considered, including issues of significant importance to the Company, such as preparation and conveyance of annual General Shareholders Meeting, consideration of reports made by Company Director General on passing the autumn-winter period of 2017-2018, Company preparedness to the autumn-winter period of 2018-2019 and on preparedness to the Winter Universiade Krasnoyarsk 2019.

In terms of consideration of issues related to various directions of Company activity, the Board of Directors approved several documents required for implementation of Company activity, including:

1. Restated Regulation on Dividend Policy of PJSC IDGC of Siberia
2. Regulation on Technological and Price Audit of Investment Programs and Reports on Implementation of Investment Programs of PJSC IDGC of Siberia
3. Standards Conditions for Formation of Investment Programs of PJSC IDGC of Siberia
4. Draft Investment Program for 2019-2023 and draft amendments introduced in the investment program of PJSC IDGC of Siberia for 2018-2022
5. Restated Program of Disposal of Non-Core Assets of PJSC IDGC of Siberia
6. Procedure for the Organization of Sale of Non-Core Assets of PJSC IDGC of Siberia
7. Program for Mitigation of Personnel Injury Risks at Electric Grid Facilities of PJSC IDGC of Siberia for 2018
8. Combined based on RAS principles and consolidated based on IFRS principles Business Plan of PJSC IDGC of Siberia for 2018 and Estimates for 2019-2022
9. Restated Regulation on Information Policy of PJSC IDGC of Siberia
10. Restated Regulation on the Disposal of Public Utility Facilities Owned by PJSC IDGC of Siberia
11. Procedure for Rearrangement of Facilities of PJSC IDGC of Siberia on the Initiative of Third Parties
12. Methodology of Assessment of Performance of the Board of Directors and Committees of the Board of Directors of PJSC IDGC of Siberia
13. Adjusted Plan for the Development of a System of Business Assets Management in PJSC IDGC of Siberia for 2016-2018
14. Regulation on Internal Technical Control System in PJSC IDGC of Siberia
15. Plan for Decommissioning of PCB-Containing Equipment for 2018-2023
16. Restated Regulation on Insider Information of PJSC IDGC of Siberia
17. Methodology for Determination of Capacity Margins in the Power Centers of the Company
18. Updated Program of Modernization (Renovation) of Electric Grid Facilities of PJSC IDGC of Siberia for 2018-2026;
19. Restated Standard of Consumer Service Quality;
20. Restated Regulation on the Placement of Temporarily Disposable Monetary Resources of PJSC IDGC of Siberia;
21. Scenario Conditions of Company Investment Program Formation;
22. Adjusted Plan for the Development of the System of Business Assets Management in PJSC IDGC of Siberia for 2016-2019.

Report on transactions of interest made by the Company in 2018 is presented in Appendix X. Major and significant transactions were not made by the Company and its sub-controlled legal entities in 2018.