

### Company goals for 2018 and for a midterm period in the field of Anticorruption Policy:

- Organization of the process of teaching Company employees on the issues of prevention and counteraction to corruption (following results of development of uniform approaches in PJSC "Russian Grids" and notification thereof to S&A of PJSC "Russian Grids")
- Organization of risk management process in the field of prevention and counteraction to corruption
- Identification of abuse, features of corruption, violations of regulatory legal and local acts of the Company by personnel in the process of their professional activity

## INSIDER INFORMATION

Company activity in the sphere of control over insider information is organized in accordance with the Federal Law No. 224-FZ dated 27.07.2010 "On Counteraction to Illegal Use of Insider Information and Market Manipulation, and on Introduction of Changes into Separate Legislative Acts of the Russian Federation" and Company standard CO 5.170/0 "Insider Information. Regulation".

The Company implements the following activities aimed at compliance with the law on control over insider information:

- Updating Company insider list and provision of the list to bidding process organizers
- Changing numerical composition of Company insiders by the beginning and end of a reporting period
- Current control over compliance with the law on insider information

AS of 31.12.2018, the Company had 487 insiders. In the reporting period, 141 (2017 – 132; 2016 – 145) insiders were included into the list and 143 (2017 – 152; 2016 – 74) insiders were excluded from the list. Information on changes in the insider list is monthly submitted to PJSC MICEX.

Information on results of trade with Company shares at trading platforms of bidding process organizers at the securities market, and on the analysis of factors influencing the cost of Company securities is provided.

Insider information is disclosed by PJSC IDGC of Siberia is disclosed via the following channels:

- On the corporate website in the Internet – <http://www.mrsk-sib.ru>
- On the page of the information agency authorized by the Bank of Russia to disclose information at the securities market – <http://www.e-disclosure.ru/portal/company.aspx?id=12072>.

In 2018 PJSC IDGC of Siberia disclosed the following insider information:

- 5 notices on the procedure of ensuring access to insider information
- 131 notices on insider information disclosure
- 13 documents containing insider information

# System of Remuneration Payable to Members of Company Management Bodies

## REMUNERATION AND COMPENSATION PAYABLE TO MEMBERS OF THE BOARD OF DIRECTORS

Remuneration and compensation for members of the Board of Directors shall be paid pursuant to the Regulation on payment of remuneration and compensations to members of the Board of Directors of PJSC IDGC of Siberia, in accordance with which:

- Remuneration shall be paid by Company in money
- Remuneration to the Chairman and members of Company Board of Directors, classified as persons in respect of which the federal law provides for a limitation or a prohibition for obtaining any payments from commercial organizations, shall not be accrued and paid
- Remuneration to members of Company Board of Directors shall be paid following the results of work for the period from election of a candidate to members of Company Board of Directors and until the election of new composition of Company Board of Directors
- Members of Company Board of Directors shall obtain payment in lump sum in Russian rub.
- Amount of remuneration for each member's participation in Company Board of Directors shall be calculated taking into account total number of meetings of Company Board of Directors that took place during the last corporate year and number of meetings attended by the member of Company Board of Directors
- Amount of remuneration of members of Company Board of Directors depends on results of Company activity and individual work of members of the Board of Directors
- Remuneration to members of Company Board of Directors shall be paid following the results of work for the period from election of a candidate to members of Company Board of Directors and until the election of new composition of Company Board of Directors.