

Information on remuneration and compensations accrued for members of Company Board of Directors in 2018 (thsd RUB)

No	Full name	Remuneration for participation in the Board of Directors	Additional remuneration for increase in market value of the Company	Compensation for expenses related to participation in the Board of Directors
1	Aleksandr Nikolaevich Fadeev	900.0	402.8	131
2	Samuil Moiseevich Zilberman	761.5	402.8	–
3	Vitalii Pavlovich Bobrov	744.2	402.8	–
4	Yurii Nikolaevich Pankstyanov	761.5	402.8	–
5	Yurii Vladimirovich Goncharov	692.3	402.8	101
6	Mikhail Aleksandrovich Bychko	900.0	402.8	160
7	Mikhail Varfolomeevich Kuznetsov	692.3	402.8	–
8	Kirill Andreevich Trubitsyn	900.0	402.8	99
9	Ekaterina Andreevna Kosogova	761.5	402.8	99
10	Vladimir Valeryevich Rashevsky	692.3	402.8	–
11	Veniamin Shmulovich Pinkhasik	900.0	402.8	–

In 2018 no loans (credits) were issued to members of the Board of Directors. No training of members of the Board of Directors was performed in 2018 at the Company expenses.

REMUNERATION PAYABLE TO MEMBERS OF COMMITTEES WITHIN THE BOARD OF DIRECTORS

By resolution of the Board of Directors of PJSC IDGC of Siberia¹ the following regulations were approved:

- Restated Regulation on payment of remuneration and compensations to members of the Reliability Committee of the Board of Directors
- Restated Regulation on payment of remuneration and compensations to members of the Committee on Strategy, Development, Investments and Reforming of the Board of Directors
- Restated Regulation on payment of remuneration and compensations to members of the Audit Committee of the Board of Directors
- Restated Regulation on payment of remuneration and compensations to members of the Personnel and Remuneration Committee of the Board of Directors
- Restated Regulation on payment of remuneration and compensations to members of the Committee on Technological Connection to Electric Grids of the Board of Directors

1. 11.09.2009 (Minutes No. 740/09)

Payments shall be made in accordance with i. 4 of the approved Regulations for participation in meetings of a Committee of the Board of Directors held in a form of joint attendance to a member of such Committee in the amount equivalent to two (2) minimum monthly tariff rates for the first labor rate defined in the sectoral tariff agreement for power sector of the Russian Federation on a date of the relevant meeting of the Committee, subject to indexation defined in the agreement, within thirty (30) calendar days after such meeting.

Amount of remuneration payable to the Chairman (Deputy Chairman for each meeting at which functions of the Chairman of a Committee of the Board of Directors were performed) shall be increased by 50%.

Amount of remuneration payable to a secretary of a Committee of the Board of Directors for each meeting amounts to one (1) minimum monthly tariff rate on a date of the relevant meeting of the Committee, subject to indexation defined in the agreement, within thirty (30) calendar days after such meeting.

For participation in a meeting of a Committee of the Board of Directors held in absentee, a member of the Committee of the Board of Directors receive remuneration in the amount equivalent to one (1) minimum monthly tariff rate, subject to indexation defined in the agreement, within thirty (30) calendar days after such meeting.

Amount of remuneration payable to the Chairman (Deputy Chairman for each meeting at which functions of the Chairman of a Committee of the Board of Directors were performed) shall be increased by 50%.

Amount of remuneration payable to a secretary of a Committee of the Board of Directors for each meeting amounts to zero point five (0,5) minimum monthly tariff rate on a date of the relevant meeting of the Committee, subject to indexation defined in the agreement, within thirty (30) calendar days after such meeting.

A member of a Committee of the Board of Directors may refuse from remuneration provided for in the Regulation partially or in full by filing the relevant application in the name of the Director General of the Company.

The following amendments are introduced into all Regulations on payment of remuneration and compensations to members of the Committees of Company Board of Directors¹: if the Chairman and/or members of Committees of the Board of Directors are also members of the Company Board of Directors, their remuneration shall be paid in accordance with the procedure and in the amount provided for by Company internal document regulating the process of payment of remuneration and compensations to members of the Company Board of Directors approved at the General Shareholders Meeting of the Company.

Total remuneration and compensations paid to members of the Committees in 2018 amounted to:

- Committee on Strategy, Development, Investments and Reforming – RUB 978 thsd
- Reliability Committee – RUB 196 thsd
- Committee on Technological Connection to Electric Grids – RUB 114 thsd

1. Resolution of the Board of Directors of PJSC IDGC of Siberia dated 02.02.2016 (Minutes No. 179/16)