

## REMUNERATION PAYABLE TO MEMBERS OF THE MANAGEMENT BOARD AND THE DIRECTOR GENERAL

Members of the Management Board receive monthly remuneration for exercise of authorities of a Member of the Board based on the addendum to their labor contract.

Remuneration to the Director General was paid in accordance with the labor contract and the Provisions for Financial Stimulation of the Director General of PJSC IDGC of Siberia approved by resolution of PJSC IDGC of Siberia Board of Directors as of 17.07.2007.

### Information on remuneration and compensations paid to members of Company Management Board in 2018 (thsd RUB)

Name of the indicator	2018
Remuneration for participation in work of the management body	1,579
Salary	58,042
Premiums	39,471
Commission charges	-
Benefits	-
Other types of remuneration	7
<b>Total Remuneration</b>	<b>99,099</b>
Compensations	-

## REMUNERATION PAYABLE TO THE CORPORATE SECRETARY

### Information on remuneration and compensations paid to the Corporate Secretary (thsd RUB)

Name of the indicator	2017
Remuneration for performance of functions of the Corporate Secretary	326
Salary	1,311
Premiums	363
Commission charges	-
Other types of remuneration	1
<b>Total Remuneration</b>	<b>2,001</b>
Compensations	-