Appendix No. 5 Table for compliance of report text to management indicators (GRI)

No.	Index	Name of an index	Disclosure	Regulation in Report
Strate	egy and Analysis			
1.	G4-1	Application of the Chief Head who makes decisions regarding meaning of stable development for organization and strategy used by the Company when solving issues of stable development	Full	Joint application addressed to shareholders made by Chairman of Board of Directors and Company Director General
2.	G4-2	Description of key interaction, risks and opportunities	Full	4.8. Internal control and risk management
Comp	pany's profile			
3.	G4-3	Name of an organization	Full	1.2. History of development. Structure and geography of activity
4.	G4-4	Main brands and types of products and/or services	Full	1.2. History of development. Structure and geography of activity
5.	G4-5	Location of Company H.Q.	Full	1.2. History of development. Structure and geography of activity
6.	G4-6	Number of countries where company performs its activity and name of countries where main activity is carried out or countries that are significantly important from the point of stable development, covered by the Report	Full	1.2. History of development. Structure and geography of activity. 2.1. Company's position in the field
7.	G4-7	Nature of ownership and organizational and legal organizational form	Full	1.2. History of development. Structure and geography of activity
8.	G4-8	Markets occupied by Company (including geographic breakdown, sectors and categories of sectors and beneficent)	Full	1.2. History of development. Structure and geography of activity. 2.1. Company's position in the field
9.	G4-9	Company's scale, including: Number of employees;	Full	1.6. Main performance results. 5.2. Personnel management
		Net sales (for organizations in private sector) or net profit (for state-owned organizations);		
		Total capital divided for borrowed and owned capital (for organizations in private sector);		
		Quantitative characteristic of products and provided services		

10.	G4-10	Total number of employees divided by gender and employment agreement; Total number of permanent employees divided by gender and type of employment;	Partially: number of employees by type of employment	5.2.2. Personnel number and structure
		Total number of labor power divided by staff and non-staff workers and by gender,		
		Total number of labor power divided by region and gender;		
		Share of works performed by employees legally classified as individual entrepreneurs or persons different from staff and non-staff employees, including staff and non-staff subcontractors;		
		Seasonal change in number of employees		
11.	G4-11	Share of all employees covered by collective agreement	Full	5.3. Social responsibility
12.	G4-12	Description of supply chain	Full	1.3. Business Model. 2.1. Company's position in the field.
				5.6. Purchase activity
13.	G4-13	Significant changes of scale, structure or ownership that took place within the report period, including: Disposition or nature of changes in activity, including opening, closing or expansion of organizations;	Full	1.2. History of developmer Structure and geography of activity.
		Changes in structure of authorized capital and other actions related to formation, maintenance or change of a capital (for organizations of private sector);		4.5. Authorized capital
		Change of location of suppliers, structure of supplies or relationships with suppliers, including selection of suppliers and termination of relationships with suppliers		
14.	G4-14	Use of precautionary principle	Full	5.1. Company strategy of stable development. 5.5. Environmental protection and ecological policy
15.	G4-15	Economic and social charters, principles and other initiatives joined and supported by Company	Full	4.9. Anti-corruption activit 5. Corporate and social responsibility
16.	G4-16	Membership in association, industrial and/or national international organizations for protection of interests, participated by Company: Participates in management bodies;	Full	Appendix No. 7. Information Company's participation in noncommercial organizations
		Participates in projects and committees;		
		Provides material financing except for general membership fees;		
		Considers its membership as strategic		
Deter	mined significa	nt aspect and boundaries		
17.	G4-17	List of legal entities statements of which were included to consolidated financial statements	Full	n/a
18.	G4-18	Methods for determining content of the report and boundaries of Aspects. Clarifying how Company applies Principles for preparation of statements when determining content of report	Not disclosed in the report	
19.	G4-19	List of all material Aspects detected in the process of report content determination process	Not disclosed in the report	
20.	G4-20	Description divided by each material Aspect, boundaries of Aspects inside the Company (including list of legal persons or groups of legal persons specified in i.3.2, for these persons or groups this Aspect is a material one)	Not disclosed in the report	
21.	G4-21	Description divided by each material Aspect, boundaries of Aspects inside the Company (including list of legal persons, groups of legal persons, objects and geographic regions for whom this Aspect is a material one)	Not disclosed in the report	
22.	G4-22	Results of all re-formulated indices stated in previous report and reasons for such reformulation	Full	Indices were not reformulated
23.	G4-23	Significant change in Coverage and Boundaries of Aspect in comparison with previous report periods	Full	n/a
ntera	action with inter	ested parties		
24.	G4-24	List of interested parties that interact with Company	Full	1.2. Business model
25.	G4-25	Principles for detection and selection of interested parties for interaction	Full	Company strategy in the field of stable development.

41.	G4-41	Procedure used by supreme corporate management body for preventing of conflict of interest and controlling such conflict. Disclosure of information on conflict of interests to interested parties, including, at least, information on cross-membership in several board of directors, cross-ownership of shares, with suppliers and other interested persons, presence of controlling shareholders, affiliated persons	Full	4.1. Corporate managemer
40.	G4-40	Procedure for nomination and selection of candidates to members of supreme corporate management body and their committees, and criterion, and during nomination and selection of members of supreme management bodies (variety, independence and professional qualification factors)	Full	4.1. Corporate management. 4.2. Management bodies
39.	G4-39	Whether chairman of top corporate management body is an executive director (if Yes, his/her functions in management of organization and reasons for double job holding)	Full	4.2. Management bodies
		Representation of interested parties		
		Competence related to economic, ecologic and social Company interaction;		
		Participation of insufficiently presented social groups;		
		Gender;		
		Number of other significant positions and obligations of each officials and nature of these obligations;		
		Terms for being in a position of corporate management bodies;		
		Independent members;		
38.	G4-38	Content of top corporate management body and its committees, including: Executive and non-executive members;	Full	4.2. Management bodies
				5.7. Public relations
				5.6. Purchase activity.
				5.5. Environmental protection and ecological policy.
	07 0/	Procedures for carrying out consultations for economic, ecologic and social problems between interested parties and Company top corporate management body subordinate to Company	, dii	5.2. HR management.5.3. Social responsibility.
36. 37.	G4-36 G4-37	Presence of a managerial post or ports that include responsibility for dealing with economic, ecologic and social issues, and whether people who take these posts are subordinate to top supreme corporate management body Precedures for corporate out consultations for corporate and cooled problems between	Full	4.1. Corporate management. 4.2. Management Bodies
26	04.06	employees in order to solve economic, ecologic and social issues	E-III	management. 4.2. Management Bodies
35.	G4-35	Delegation of authorities by supreme corporate management body to top executive heads and other	Full	4.2. Management bodies 4.1. Corporate
34.	G4-34	Structure of Company corporate management , including committees of supreme corporate management bodies, responsible for Company ecological, economic and social interactions	Full	4.1. Corporate management.
Corpo	rate manageme	nt		
33.	G4-33	Policy and practice applied by Company in order to provide public (external) certification of statements on stable development.	Not disclosed in the report	Report was not approved socially (external)
32.	G4-32	Information on an option for preparation of Report "in compliance with" management of GRI chosen by Company. Opinion on social (external) certification of Report in case this document was certified by external party	Full	On report Appendix No. 17. Table of compliance of the Repor to Management of GRI G4 and industrial protocol
31.	G4-31	Contact person for issues related to this Report or its content	Full	Contact information
30.	G4-30	Report cycle	Full	3. Performance results
29.	G4-29	Publication date of previous report on stable development	Full	3. Performance results
28.	G4-28	Report period for which information is provided	Full	3. Performance results
Senei	ral information or			
7.	G4-27	Key topics and concerns raised by interested parties in terms of interaction with Company and Company's reaction to these topics and concerns, including in the process of report preparation.	Not disclosed in the report	
	G4-26	Company approach to interaction with interested parties, including frequency of interaction by forms and interested groups; – information on whether such elements of interaction were taken as a part of report preparation process	Full	1.2. Business model.5.7. Public relations



Role	of supreme corpo	orate management body		
42.	G4-42	Role played by a supreme corporate management body and top executive heads in development approval and enhancement of Company's goals and their formulation, Company's values and mission and Company's strategy, policies and tasks in regard to economic, ecologic and social interaction	Full	4.1. Corporate management. 4.2. Management Bodies
43.	G4-43	Measures taken in order to develop and upgrade collective knowledge of top corporate management body due to economic, ecologic and social issues	Full	4.1. Corporate management. 4.2. Management Bodies
44.	G4-44	Procedures used for evaluation of supreme corporate management body from the point of control exercised by the supreme corporate management body over economic, ecologic and social issues; whether such evaluation is independent and frequency of such evaluation	Full	4.8. Internal control and ris management. 4.9. Anti-corruption policy
45.	G4-45	Role played by the supreme corporate management body in determination of economic, ecologic and social interactions, risks and opportunities and management of such risks and opportunities, role in observation of appropriate norms of conduct	Full	4.8. Internal control and ris management
46.	G4-46	Role played by supreme corporate management body in analyzing efficiency or risk management method used by Company in relation to economic, ecologic and social issues	Full	4.8. Internal control and rist management
47.	G4-47	How often supreme corporate management body analyses ecologic and social interactions, risks and opportunities	Full	4.8. Internal control and rish management
48.	G4-48	Supreme committee or position of a person who officially check and approve Company Report in the field of stable development, covering all existing Aspects	Full	PJSC IDGC of Siberia Director General
49.	G4-49	Procedure for informing supreme corporate management body on critically important problems	Full	4.8. Internal control and risk management
50.	G4-50	Nature and total number of critical problems brought to attention of supreme corporate management body and mechanisms that were used for consideration of the problems	Full	4.2. Management bodies. 4.8. Internal control and rist management
Remu	neration and stir	nulation		
51.	G4-51	Description of collegiate executive body member remuneration system, including information on a summarized remuneration per year received by a collegiate executive body divided for types of remuneration	Full	4.2. Management bodies. 4.3. Remuneration system for members of Company management bodies
52.	G4-1	Procedure for determining a size of remuneration, whether consultants for remuneration participate in determination of a size and whether they are independent, other relationships maintained by consultants for remuneration with Company	Full	2.3. Key performance indicators. 4.3. Remuneration system for members of Company management bodies
53.	G4-2	Procedure for registration of opinion expressed by interested parties on remuneration, including results of voting for rules and suggestions related to remuneration	Full	2.3. Key performance indicators. 4.3. Remuneration system for members of Company management bodies
Ethics	s and fair practice	es		
54.	G4-3	Company values, principles, standards and norms of conduct, for example, conduct codes and ethic codes	Full	2.2. Mission and strategic goals
55.	G4-4	Internal and external consultation application mechanisms regarding ethic and law abiding behavior, and issues related to dishonesty in Company (trust line)	Full	4.9. Anticorruption-policy
56.	G4-5	Internal and external communication mechanism informing on unethical and illegal conduct and problems connected with unfairness n organization, including those problems that concern Head, mechanisms for communicating facts of illegal activity or hotline	Full	4.9. Anticorruption policy
Categ	gory "Economical	,		
Aspe	ct "Economic per	formance"		
57.	G4-DMA	Information on approaches in the field of the aspect management	Full	1.2. Business model. 2.2. Mission and strategic goals
58.	G4-EC1	Stablished and distributed direct economic cost	Full	1.2. Business model. 3.2. Financial and economi activity
59.	G4-EC2	Risks and opportunities for Company activity that arise in result of climate change	Full	4.8. Internal control and risk management
60.	G4-EC3	Securability of Company obligations related to pension plans and set privileges	Full	5.3. Social responsibility
61.	G4-EC4	Information on approaches in the field of the aspect management	Full	1.2. Business model. 2.2. Mission and strategic goals

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62.	G4-DMA	Information on approaches in the field of such aspect management	Full	2.2. Mission and strategic goals.5.1. Company strategy in the field of stable development
63.	G4-EC5	Relation between a standard initial level salary of various gender employees to amount of minimal determined salary in significant regions of Company presence	Full	1.2. Business model. 5.3. Social responsibility
64.	G4-EC6	Share of top managers in significant regions of Company presence, hired among local population	Not disclosed in the report	
Aspe	ct "Indirect econor	mical interaction"		
65.	G4-DMA	Information on approaches in the field of such aspect management	Full	2.2. Mission and strategic goals. 5.1. Company strategy in the field of stable development
66.	G4-EC7	Development and influence of investment to infrastructure and gratuitous services	Full	3.1. Production activity. 3.3. Investment activity.
				5.3. Social responsibility
67.	G4-EC8	Indirect significant economic influence, including field of influence	Full	3.1. Production activity.3.3. Investment activity.
				5.3. Social responsibility
Aspe	ct "Purchase Prac			
68. 69.	G4-DMA G4-EC9	Information on approaches in the field of such aspect management Share of expenses spent on local suppliers in significant regions of Company presence	Full Not disclosed in the report: this indicator is not accounted	5.6. Purchase activity
Cated	gory "Ecological"		indicator is not accounted	
	ct "Materials"			
70.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
71.	G4-EN1	Weight and volume of used materials	Not disclosed in the report: this indicator is not accounted	
72.	G4-EN2	Share of materials being recycled or reused waste	Not disclosed in the report: this indicator is not accounted	5.5. Environmental protection and ecological policy
Aspe	ct "Energy"			
73.	G4-DMA	Information on approaches in the field of such aspect management	Full	3.4. Innovation activity and technical re-equipment
74.	G4-EN3	Electricity consumption inside Company	Full	3.4. Innovation activity and technical re-equipment
75.	G4-EN6	Reduction of electricity consumption	Full	3.4. Innovation activity and technical re-equipment
76.	G4-EN7	Reduction of electricity needs for production of goods and provision of services	Full	3.4. Innovation activity and technical re-equipment
Aspe	ct "Water"			
77.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
78.	G4-EN8	Total number of take in water divided by sources	Full	Appendix No. 18. Ecological indicators
Gene	ral information on	report		
79.	G4-EN9	Sources of water significantly influenced by Company water intake	Full	Appendix No. 18. Ecological indicators
80.	G4-EN10	Share and total volume of frequently and repeatedly used water	Full	Appendix No. 18. Ecological indicators
Aspe	ct "Biodiversity"			
81.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
82.	G4-EN11	Production sites owned, leased or controlled by Company and located at protected natural territories with high value of biodiversity located outside natural protected territories or adjoining such territories	Full	5.5. Environmental protection and ecological



	G4-EN12	Description of significant influences by Company activity, products and services to biodiversity of protected natural territories and territories with high value of biodiversity located outside natural protected territories	Full	5.5. Environmental protection and ecological policy
84.	G4-EN13	Preserved or reconstructed inhabitants	Full	5.5. Environmental protection and ecological policy
85.	G4-EN14	Total number of species entered to the Red list of the International Union for Conservation of Nature Resources and National list of protected species and inhabitants located on a territory influenced by Company activity, divided by level of threat to species existence	Not disclosed in the report: this indicator is not accounted	
Aspe	ct "Discharges"			
86.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
87.	G4-EN19	Reduction of greenhouse gas release	Full	Appendix No. 18. Ecologica indicators
88.	G4-EN20	Release of ozone-destroying substance	Full	Appendix No. 18. Ecologica indicators
89.	G4-EN21	Release to atmosphere of NOX, SOX and other contaminators	Full	Appendix No. 18. Ecologica indicators
Aspe	ct "Discharges an	d Waste"		
90.	G4-EN22	Total releases specifying quantity of aster water and receipt object	Full	Appendix No. 18. Ecologica indicators
91.	G4-EN23	Total amount of waste divided by type and method of circulation	Full	5.5. Environmental protection and ecological policy
92.	G4-EN24	Total number and volume of significant outpourings	Not disclosed in the report: this indicator is not accounted	
93. Aspo	G4-EN26	Ownership, size, protection status and value from the point of biodiversity of water objects and associated inhabitants of rare species of animals, significantly influenced by outpourings performed by Company and land drainage from its territories	Full	5.5. Environmental protection and ecological policy
Aspe 94.	ct "Products and G4-DMA		Full	5.5. Environmental
94.	G4-DIMA	Information on approaches in the field of such aspect management	ruli	protection and ecological policy
95.	G4-EN27	Reduction level of influence produced by products and services on environment	Full	5.5. Environmental protection and ecological policy
Aspe	ct "Compliance w	ith requirements"		
96.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
97.	G4-EN29	The monetary value of significant penalties and total number of non-financial sanctions imposed for non-observation of ecologic and regulatory requirements	Full	5.5. Environmental protection and ecological policy
Aspe	ct "Transport"			
98.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.5. Environmental protection and ecological policy
		Significant influence produced on environment by transfer of products and other products	Full	5.5. Environmental protection and ecological
99.	G4-EN30	and materials sued by Company in the progress of its activity and transfer of labor force		policy
	G4-EN30 ct "General inform	and materials sued by Company in the progress of its activity and transfer of labor force		,
Aspe		and materials sued by Company in the progress of its activity and transfer of labor force	Full	,
Aspe 100.	ct "General inform	and materials sued by Company in the progress of its activity and transfer of labor force	Full	5.5. Environmental protection and ecological policy 5.5. Environmental protection and ecological
Aspe 100. 101.	ct "General inform G4-DMA G4-EN31	and materials sued by Company in the progress of its activity and transfer of labor force nation" Information on approaches in the field of such aspect management		5.5. Environmental protection and ecological policy 5.5. Environmental
100.	ct "General inform G4-DMA G4-EN31	and materials sued by Company in the progress of its activity and transfer of labor force nation" Information on approaches in the field of such aspect management Total expenses and investment for environment protection, divided by types		5.5. Environmental protection and ecological policy 5.5. Environmental protection and ecological

103.	G4-LA1	Total number and share of new employees and turnover of employees by type of employment, labor contracts and regions	Partially. Information divided by type of employment and labor agreements is not disclosed due to a lack of centralized registration	5.2. HR management
104.	G4-LA2	Payment and privileges provided to fully-employed employees and not provided to timely or partially-employed employees, divided by main activity	Full	5.2. HR management
Aspe	ct "Employees an	d Management Relationships"		
105.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.2. HR management
106.	G4-LA4	Minimal period(s) for notification on significant changes in Company activity, and whether such period is determined in collegiate agreement	Full	5.2. HR management
Aspe	ct "Health and Sa	fety at Work Place"		
107.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.4. Industrial safety and labor protection
108.	G4-LA5	Share of all personnel presented in official joint committees for health and safety, participated by representatives of Heads and employees who participate in monitoring and state recommendations to workplace health and safety programs	Full	5.4. Industrial safety and labor protection
109.	G4-LA6	Types and level of occupational traumatism, level of professional diseases, coefficient of lost days and coefficient of absence at a work place, and total number of fatal consequences connected with work, divided by regions and gender	Partially. Information divided by region and gender is not disclosed due to a lack of centralized registration	5.4. Industrial safety and labor protection
110.	G4-LA7	Employees with high traumatism and high risk of diseases connected with their professional activity	Full	5.4. Industrial safety and labor protection
111.	G4-LA8	Reflection of health and safety issues in official agreements with trade unions	Full	5.2. HR management
Aspe	ct "Education and	training"		
112.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.2. HR management
113.	G4-LA9	Average annual quantity of hours per one employee, divided by gender and category of employees	Full	5.2. HR management
114.	G4-LA10	Program for developing skills and education throughout a whole life, aimed at maintaining employment ability by employee and providing a support to employees upon the end of a career	Full	5.2. HR management
Aspe	ct "Equal remuner	ration for male and female"		
115.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.2. HR management
116.	G4-LA13	Relation between basic salary of men and women, divided by categories of employees and by significant regions of Company activity	Full	5.2. HR management
		category "Human rights"		
	ct "Non-discrimin			
117.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.2. HR management. 5.3. Social responsibility.
				5.4. Industrial safety and labor protection
118.	G4-HR4	Total number of discrimination cases and adopted corrective actions	Full	5.2. HR management. 5.3. Social responsibility.
				5.4. Industrial safety and labor protection
		category "Company"		
	ct "Local societies			
119.	G4-DMA	Information on approaches in the field of such aspect management	Full	3.1. Industrial activity.5.3. Social responsibility.
100	04.000	Chara of authorizing a with a professor to actual an antical and actual actual and actual actua	Full	5.7. Public relations
120.	G4-S02	Share of subdivisions with significant actual or potential negative influence to local societies	Full	3.1. Industrial activity. 5.3. Social responsibility.
				5.7. Public relations
Aspe	ct "Counteraction	to corruption"		
121.	G4-DMA	Information on approaches in the field of such aspect management	Full	4.9. Anti-corruption activity 5.8. Asset safety
122.	G4-S01	Share of subdivisions with implemented programs for interaction with local societies, evaluation of influence produced by Company activity to local societies and their development	Full	4.9. Anti-corruption policy



124.	G4-S03	Total number and share of subdivisions which risks of corruption were evaluated, and determined significant risks	Partially. Information on share of subdivisions is not disclosed due to a lack of centralized registration	4.9. Anti-corruption policy. 5.8. Asset safety
125.	G4-S04	Informing on policies and methods for counter-action to corruption and training in such methods	Full	4.9. Anti-corruption policy. 5.8. Asset safety
Intera	ction with interes	sted parties		
126.	G4-S05	Conformed cases of corruption and adopted measures	Full	4.9. Anti-corruption policy
Aspec	et "State policy"			
127.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.3. Social responsibility
128.	G4-S06	Total monetary value of donations for political purposes, divided by countries and recipients/beneficiaries	Full	There were no financial contributions or contributions in kind for political purposes
Aspec	ct "Counteraction	to corruption"		
129.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.6. Purchase activity
130.	G4-S07	Total number of cases of legal actions in regard to organizations connected with counter-action to corruption and violation of antimonopoly legislation and their results	Full	5.6. Purchase activity
Aspec	ct "Company con	ppliance with legislation requirements"		
131.	G4-DMA	Information on approaches in the field of such aspect management	Full	3.1. Industrial activity
132.	G4-S08	Monetary value of significant penalties and total number of non-financial sanctions imposed for violation of legislation and regulatory requirements	Full	There are no material fine and non-financial sanction
		nfluence produced by Company suppliers to social processes in the region of presence"		
133.	G4-DMA	Information on approaches in the field of such aspect management	Full	4.9. Anti-corruption activity 5.6. Purchase activity
134.	G4-S09	Share of new suppliers evaluated under criterion of influence caused to Company	Full	5.6. Purchase activity. 5.8. Safety of assets
Aspec	ct "Customer Hea	alth and Safety"		
135.	G4-DMA	Information on approaches in the field of such aspect management	Full	1.3. System of management. 2.2. Mission and strategic goals. 3.4. Innovation activity and technical re-equipment.
136.	G4-PR1	Share of significant categories of products and services whose influence to health and safety is evaluated in order to find possibilities for improvement	Full	4.8. Internal control and rimanagement.5.4. Industrial safety and labor protection3.1. Industrial activity.3.4. Innovation activity
				and technical re-equipme
	et "Product and S		- "	
137.	G4-DMA	Information on approaches in the field of such aspect management	Full	3.1. Industrial activity
138.	G4-PR5	Results of research for evaluating level of customer satisfaction	Full	3.1. Industrial activity
		ith requirements"		
139.	G4-DMA	Information on approaches in the field of such aspect management	Full	5.1. Company strategy in the field of stable development
140.	G4-PR9	Monetary amount of significant penalties accrued for non-observation of legislation and regulatory requirements related to provision and use of products and services	Full	Such penalties are missir in this report year
Field p	protocol in powe	rindustry		
Gener	al industrial info	mation		
141.	G4-EU1	Determined transformed capacity	Full	3.1. Industrial activity
142.	G4-EU3	Personal account of administrative, institutional and commercial customers	Full	3.1. Industrial activity
143.	G4-EU4	Length of over-ground and under-ground electricity transfer and distribution lines, divided by control	Full	3.1. Industrial activity

